

Advisory, Conciliation and Arbitration Service

Tribunal Case No:
2800096/2005

Claimant

Mr R Clare
41B Burns Road
Sheffield
S6 3G

Respondent

The Unstone Grange Trust
Crow Lane
Unstone
Derbyshire
S18 4AL

**Agreement in respect of an application made to the Employment Tribunal
Settlement reached as a result of conciliation action**

We the undersigned have agreed the following:

1. The Respondent to pay to the Claimant the sum of £2,500-00.
2. The Respondent to provide the Claimant with a factual reference, stating his length of service, the duties of the job he did and the skills required for that job.
3. The Respondent will respond promptly to any additional requests that may be received from the Claimant insurers in respect of his mortgage protection.
4. Payment of the sum at (1) above to be paid within 14 days of the receipt of the COT3 signed by the Claimant or his representative.
5. The Respondent withdraws the counter claim which they have brought against the Claimant

The above terms are in full and final settlement of all and any claims that the Claimant may have regarding rights for which a conciliation officer has a duty and where the rights arise under the Employment Rights Act 1996, the Disability Discrimination Act 1995, and all rights relating to his contract of employment and its termination. This settlement does not affect any rights the Claimant may have in relation to industrial/personal injury claims or rights accrued under the company pension scheme [if any].