

From: Richard Clare
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Sheffield S6 3GL

To: Steve Baker
Chair of Unstone Grange Trust
Crow Lane Derbyshire S18 4AL

7th September 2004

Copies to: Chair, Manager, Trustees.

I am writing to you with reference to my suspension today from employment at Unstone Grange, as Volunteer Co-ordinator and Tutor for Organic Culture and Cultivation.

Steve Baker (with Nigel Wallis present) explained to me that the Trust had made its final decision about upholding a warning. He requested that there should be no further discussion of the matter and asked if I would refrain from saying anything more about it to anyone at Unstone. I expressed my astonishment at such a request.

Steve then produced a letter which he said would commit me to silence on this subject and asked if I would sign it. I declined. Steve said that refusal to sign would mean that I should consider myself suspended. I declined to sign the letter twice more (without even reading it). As I left the room, Steve told me I was suspended and would I please leave the site.

I assume that my suspension is due to my refusal to sign a commitment not to communicate about the warning issued on the 5th May 2004 and that it has been prompted by my letters to the Trustees dated 24th August 2004.

I wish to point out that this suspension contravenes the human right to expression.

I anticipate that this suspension will be revoked at the earliest possible opportunity.

I am ready, able and willing to return to work at a moment's notice.

Today I began the Organic Culture course with seven students.

Yours Faithfully,

Richard Clare