

# Summary of findings

Meeting with John Mothersole 11am 1<sup>st</sup> December 2006

*Evidence of Maladministration submitted to your office 31<sup>st</sup> August 2006, indicative of long-standing and ongoing procedural crisis and entrenched malpractice within the "Allotments Department" ( John Martin / Mike Taylor)*

- | Generating rather than resolving conflict
- | Intimidation as response to communication
- | Verbal and physical threats
- | Cover up minor with major infringement
  
- | Legal processes ignored
- | Practice contradicts policy
- | Arbitrary and inconsistent decisions
- | Break rules and regulations ("discretion"?)
- | Line manager supports without question
- | No Appeals / Complaints procedure
- | Avoiding and evading accountability
- | Accusation and conviction without informing or providing evidence
- | Retrospective accusations and convictions
  
- | Failure to investigate complaints
- | Abuse of Confidentiality
- | Knowingly putting tenants into adversarial relationship / at risk
- | Misleading co-workers / line-managers
- | Extraordinary measures and waste of resources
  
- | Ignores and contradicts views of Federation
- | Undermine democratic process of Federation
- | Lobbies and instructs tenants to prevent set up of federated group
- | Suppression and exclusion of Community Sector
- | Ongoing antipathy to Community groups (negative expectations)
  
- | Tenancy / Licence = Preventing progress / refusal to progress
- | Ignored and excluded stakeholders and contributors
  
- | Contempt for Scrutiny Panel
- | Exclude democratic representatives from Scrutiny process
  
- | Misuse of Police time and resources
- | Misleading and deceiving executive manager
- | Insubordination – refusal to obey written orders from superior